



EXECUTIVE PROFILE

William L. DuBois, President and COO

QUALIFICATIONS / EXPERIENCE

- ❖ More than 40 years experience in real estate valuation for property tax purposes
- ❖ 7 years experience in the mass appraisal industry. Prior to joining POER served as project manager responsible for implementation of major revaluation programs for county and city government
- ❖ Joined POER as a consultant in 1977 and has worked in the Chicago, D.C., Los Angeles, New York and New England markets
- ❖ In 1989 was named Vice President of POER's Eastern Group and spearheaded the growth and development of the company's business in the Eastern United States
- ❖ Named President in 1998, directing the implementation of strategic initiatives and continual growth of the company

SUMMARY

Under his leadership, POER has continued to be a world class leader in the property tax industry. He is personally committed to fulfilling the company's vision of producing value for clients that exceeds all expectations.

CREDENTIALS / EDUCATION

- ❖ B.A., the University of Tampa
- ❖ Member of the National Council of Property Taxation (NCPT)
- ❖ Member of the Institute for Professionals in Taxation (IPT)
- ❖ Member of the Texas Association of Property Tax Professionals (TAPTP)
- ❖ Featured speaker before professional real estate and property tax organizations
- ❖ Published in numerous national trade publications