



SUMMARY

With more than 25 years of accounting and finance experience, POER's Kathryn McBride provides leadership and direction in all finance related matters. She is dedicated to providing the best possible corporate support enabling senior leadership and the operations staff to exceed client expectations.

EXECUTIVE PROFILE

Kathryn McBride, CPA, CGMA, Vice President - Finance

QUALIFICATIONS / EXPERIENCE

- ❖ Oversees all company financial activities since 1999
- ❖ Manages finance, human resources, and corporate administration functions
- ❖ Institutes and monitors quality measures to ensure timely and accurate internal reporting and compliance with all federal and state regulations
- ❖ Responds to client concerns regarding Service Organization Control Report 1 (SOC 1) or SSAE 16
- ❖ Performs duties of Treasurer and Corporate Secretary
- ❖ Participates in the development of POER's internal and external business intelligence platforms, such as dashboards and analytics

CREDENTIALS / EDUCATION

- ❖ Certified Public Accountant Licensed by the State of Texas
- ❖ B.S. in Economics with Finance Applications from Southern Methodist University
- ❖ Active Member and Past President of Financial Executives International (FEI) — Dallas Chapter
- ❖ Vice Chair of FEI National Committee on Private Company Policy
- ❖ Item Writer for Uniform CPA Exam and Member of the American Institute of Certified Public Accountants (AICPA)
- ❖ Member of the Texas Society of Certified Public Accountants (TSCPA)
- ❖ Member of the Society for Human Resource Management (SHRM)
- ❖ Experienced Board Director for non-profit organizations